



IDI International
Development
Institute



SCHOOL EXECUTIVE LEADERSHIP PROGRAM (SELP)

**AUGUST 26th, 2024
FINLAND**

OVERVIEW

As we navigate the changes in education post-pandemic, let's keep the focus on people. We need to understand that learning goes beyond textbooks, embracing the whole person by weaving in emotional and social aspects into our teaching. Using technology to tailor lessons to each student's unique needs can make learning more personal and engaging. It's crucial for teachers, administrators, and parents to work together, communicating openly and supporting each other's well-being in this new educational landscape. Equitable access to resources, improving technology in schools, and implementing catch-up programs can help address the gaps caused by school closures. Teachers, the heart of education, should be supported through collaborative communities, tech training, and mentorship to adapt to this evolving landscape. Let's build an inclusive, people-centered educational environment that nurtures the growth and well-being of everyone involved.

ABOUT THE PROGRAM

This program is designed for school administrators, principals, and policymakers in partnership with Finnish trainers. The participants will get acquainted with the Finnish education system, teacher education, principal education, and the key aspects that have led Finland to achieve globally recognized educational success in the Programme for International Student Assessment (PISA), Progress In International Reading Literacy Study (PIRLS), and Trends In International Mathematics And Science Study (TIMSS).

The SELP program focuses on daily educational practices, introductory lectures on the Finnish and Estonian school systems, visits to diverse training centers and schools, and hands-on pedagogical workshops. These visits allow participants to converse with educators, principals, administrators, and teachers, enabling them to inquire about teaching methodologies, practices, and the everyday challenges encountered in their professional roles.



ABOUT FINLAND

Finland is the happiest country in the world, and education creates the basis for this growth. Finland's school system cannot be learned and understood by reading or hearing stories; participants have to come to experience it for themselves! Despite its relatively small population, Finland consistently ranks highly on global indices measuring happiness and quality of life. Finnish society is distinguished by its steadfast commitment to principles of equality, social welfare, and progressive policies. The nation provides its citizens complimentary access to healthcare, education, and a robust social safety net, thereby ensuring an elevated standard of living. Moreover, Finland's education system is internationally celebrated for its emphasis on child-centered learning, enabling the country to produce exceptionally well-educated students without an overreliance on standardized testing or excessive homework assignments.

The nation is rich in culture, with a passion for design, music, and literature. Finland's unique language, Finnish, is known for its complexity and distinctiveness. Furthermore, Finland is a technological powerhouse, home to companies like Nokia and a burgeoning startup scene, contributing to its reputation as a leader in innovation.

It is a nation that harmoniously integrates natural splendor, societal advancement, educational excellence, and innovation, rendering it a genuinely remarkable and commendable country across various facets of life.



PROGRAM DETAILS

MODULE 1: Virtual PreTraining Assessment

IDI will conduct a pre-training assessment virtually prior to departure for Finland and Estonia. It will include a virtual session, and all participants will be required to participate in a pre-training assessment survey. The survey will help us to layout the training expectations.

MODULE 2: Orientation

All the participants will be required to attend orientation virtually. During this session, our expert trainer will provide an overview of the fundamental principles of Finnish and Estonia's Education to help prepare participants for the study tour.

MODULE 3: **Study Tour in Finland and Estonia**

Day 1: Saturday
Arrive in Helsinki and recuperate

Day 2: Sunday
Depart for Jyväskylä

Day 3: Monday

Session 1: Overview of Finnish School System

Session 2: Kindergarten Visit:

On the first day of training, participants will visit Kindergarten and preschool. Throughout the day, participants will learn about how diversified and qualified care services are operated in Finland and how technology is incorporated into the day-to-day operation of school management.

Day 4: Tuesday

Session 3: Professionalization of Teaching and School Management in Finland at Jyväskylä University

Participants will engage with experts at Jyväskylä University to delve into the professionalization of teaching and school management in the Finnish context. Exploring the academic aspects and practical strategies employed by educators, this session aims to deepen participants' understanding of Finland's unique approach to teacher development and school leadership.

Session 4: Tour of Jyväskylä University

Day 5: Wednesday

Session 5: Primary School Visit:

During the primary school visit, participants will observe effective teaching for multicultural students and modern pedagogical methods. Live classroom sessions, emphasizing theme and phenomena-based learning, will showcase innovative teaching practices applicable in their own contexts. Additionally, the training emphasizes a hands-on approach to STEM subjects and a strong focus on mathematics, enriching participants' educational toolkit.

Session 6: Upper Secondary School Visit:

During the upper secondary school visit, participants will gain a deep understanding of subject-based learning and witness the seamless integration of transversal skills across every subject, fostering a holistic approach to education. As they explore lab classes, they'll experience hands-on learning, and visiting the home economics department will provide valuable insights into practical life skills education. These experiences will enrich their knowledge and inspire innovative teaching practices for a well-rounded education.

Day 6: Thursday

Session 7: Reflection on Day 1-3

Session 8: High School Visit:

During these activities, the participants will gain insights into the Finnish education system's study guidance mechanisms and understand how it supports students effectively. They'll also explore the opportunities within sports schools from a student's perspective, appreciating the holistic development they offer. Engaging in discussions and reflections with the host Principal and the Expert will provide a deeper understanding of best practices and innovative educational approaches.

Session 9: Vocational School Visit:

In this visit, training participants will witness how architectural designs foster an environment conducive to effective learning. Moreover, participants will experience firsthand the specialized education provided by the school, which includes excellent English teaching and catering to students with diverse cultural backgrounds. Additionally, the meeting and discussions with teachers will provide valuable insights into the school's pedagogical approaches and how they support visually impaired and deaf children, further enhancing participants' knowledge and teaching strategies in inclusive education settings.

Day 7: Friday

Session 10: School Leaders to the 2100 Century

In this dynamic workshop, participants will engage in a forward-thinking exploration of leadership in education, specifically tailored to the challenges and opportunities of the 21st century. Facilitated by seasoned educational leaders and experts, the session will delve into innovative leadership strategies, emphasizing adaptability, technology integration, and fostering a future-ready mindset.

Session 11: Workshop of Wilma

A Finnish solution for the communication between Schools and parents. This workshop introduces Wilma, a cutting-edge Finnish communication platform transforming school-parent interactions. Participants will receive hands-on training, exploring Wilma's features for real-time updates on student progress, attendance, and announcements. Aligned with Finland's commitment to transparent education, the workshop aims to inspire participants with practical insights for fostering collaborative relationships between schools and parents in their own contexts. Dive into this session to discover how Wilma revolutionizes communication, reflecting Finland's tech-savvy approach to enhancing educational engagement.

Session 12: Self-reflection and Action Plan

Day 8: Saturday

Depart for Helsinki and explore Helsinki.

Day 9: Sunday

Depart for Estonia and explore Tallin

Day 10: Monday

Explore Schools in Tallin (Estonia) and return to Helsinki

Day 11: Tuesday

Depart from Helsinki

PROGRAM ADVISORS



Mr. Ari Pokka is a distinguished education leader with over 25 years of experience in Finnish education. He has served as a school principal, education policymaker, and authored the book "Top Class - Finnish School Leadership and Management." Ari has made a global impact as the former President of the Finnish Association of School Principals and the International Confederation of Principals. Currently, he is leading efforts to establish the first Finnish International High School in Doha, Qatar, and provides consultancy for Finnish high school projects in various countries. His career has

been marked by significant contributions to curriculum development, legislation, teacher training, and improving learning environments.

Mr. Jonne Rautio is a very experienced educator with over 20 years of experience in Finnish education. Currently, Jonne is creating professional visiting programs for international teachers, Principals, and educational leaders. His career has been marked by wide effects on teaching, development, teacher training, and development of teaching materials; books, teacher's guides, e-books. His networks in the field of education provide high-level program possibilities from the Kindergarten level to University.



PROGRAM COST

The customized 10 days program will cover accommodation (double/shared room occupancy for ten nights), breakfast, lunch, and dinner during ten days of the training program, tuition, training materials, site visits, local transportation, and social events. The fee excludes the passport fee, VISA fee, airport transfer in Nepal, airfare, any cost for personal transportation during the trip, insurance, and incidental and additional stay at the hotel.

PROGRAM COST INCLUDES

- Visit program guided and hosted with an education expert and IDI Team
- All school visits
- Group breakfast, lunch and dinner
- All expert sessions
- All transportation during the visit
- Visa Assistance (Invitation letter and other documents)
- Certificates

Destination: Jyväskylä and Helsinki, Finland; Tallinn (Estonia).

CANCELLATION AND REFUND POLICY

» In order to cancel or reschedule a confirmed training please submit an email request to procurement@idiworldwide.net

» IDI will refund 50% of deposit amount if cancellation requests are submitted not less than 7 days prior to the scheduled course date.

» There will be no refund for any cancellation requests submitted less than 7 days prior to the scheduled course date.

» There will be no refund for no-shows.

» All cancellations must be made in writing.

SEND NOMINATIONS AND INQUIRIES

Please send in nominations for our upcoming training on “Education Leadership Program” by emailing us at training@idiworldwide.net. ASK QUESTIONS For any other information or general query about the institute or information about other training programs, send an email to training@idiworldwide.net.

OUR PARTNERS



Global Center for Innovation and Learning (GCFIL), works on global human development across a variety of civil sectors: Education, Industry, and the Public Sector.



EduEffect Finland is your gateway to the world-renowned Finnish educational system. EduEffect specializes in tailored educational tourism experiences showcasing Central Finland and Jyväskylä's exceptional institutions, natural beauty, vibrant culture, and holistic well-being services.

ABOUT US

The International Development Institute (IDI) is a learning institute based in Washington, DC, to promote development and global understanding through knowledge transfer and exchanges. IDI provides capacity-building and institutional strengthening programs through short-term courses, projects, training, workshops, and study tours. At IDI, knowledge-sharing, and exchanges are crucial for community and country development. IDI offers demand-driven world-class training and capacity building to help produce influential leaders worldwide. IDI has proudly conducted training programs for executives from Asia, the Middle East, and Africa for over seven years.

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