



# EXECUTIVE LEADERSHIP PROGRAM FOR FINANCIAL SECTOR

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# EXECUTIVE LEADERSHIP PROGRAM FOR FINANCIAL SECTOR Program Objectives

International Development Institute (IDI) invites you to embark on a transformative journey, honing your skills in strategic thinking, leadership, and enterprise financial management. This program is designed to equip you with the business acumen and leadership capabilities needed to significantly enhance your institution's value and unlock your full potential as a leader.

# **Unmatched Opportunity for Growth:**

# This program offers a unique opportunity to:



Develop and Refine your strategic and leadership skills through interactive learning and real-world application.



Build lasting relationships with esteemed faculty and fellow executives, creating a powerful network of industry leaders.



Learn from international best practices in financial sector, gaining a comprehensive understanding of successful strategies employed globally.

# **COURSE HIGHLIGHTS**

Throughout the program, we delve into critical areas impacting the financial sector, including:

- Lessons Learned & Best Practices: Gain invaluable insights from successful programs implemented worldwide, allowing you to identify and adopt the most effective strategies for your financial institution.
- Risk Management & Anti-Money Laundering (AML): Master cutting-edge strategies to mitigate risk and combat money laundering, ensuring the financial security of your institution and its clients.

- Fintech & Corporate Governance: Navigate the ever-evolving landscape of financial technology and corporate governance, equipping you to lead your institution with foresight and adaptability.
- **Talent Management:** Implement effective strategies for talent retention and succession planning, fostering a culture of excellence and ensuring a strong future for your organization.

# **Elevate Your Leadership in the Financial Sector**

The Executive Leadership Program for Financial Sector equips our participants with the strategic acumen, leadership capabilities, and financial expertise needed to navigate the complexities of today's financial landscape. Through a comprehensive curriculum, you'll gain:

1

### **Strategic Thinking**

Develop a refined ability to formulate effective long-term growth strategies for your institution.



2

#### **Leadership Mastery**

Hone the skills to inspire and lead high-performing teams in a dynamic environment.



3

# **Financial Expertise**

Deepen your understanding of enterprise financial management and its critical role in strategic decision-making.



# **Key Learning Outcomes**

- >>> Analyze global best practices from leading financial institutions and implement them for your own organization.
- Navigate the evolving landscape of Fintech and understand its implications for the future of the industry.
- Master risk management and anti-money laundering (AML) strategies to ensure financial security.
- >>> Develop and implement effective talent retention and succession planning strategies.
- Gain a comprehensive understanding of government policies impacting the financial sector.
- >>> Translate data into actionable insights to guide strategic decision-making.

By participating in this program, you'll gain the knowledge and skills to create significant value for your institution, build a competitive advantage, and optimize your talent pool. Additionally, you'll have the opportunity to network with fellow executives and industry leaders, fostering valuable connections for ongoing collaboration.

This program empowers you to become a transformative leader, equipped to shape the future of your institution and the broader financial industry.

#### WHO SHALL ATTEND?

This program is designed to target CEOs and senior executives. The participants should have significant experience and responsibilities within financial institutions.

# **Program Cost**

The cost of the customized one-week program is US\$ 3,750 per person.

Package	Training	Accommodation (6 nights)	Breakfast	Lunch	City Tour	Site Visits	Airfare	Visa Fee
\$3750	Yes	No	No	Yes	Yes	Yes	No	No
\$5000	Yes	Yes	Yes	Yes	Yes	Yes	No	No

<sup>\*</sup>We will provide airport transfer at Dulles or Regan Airports or UNION Amtrak Station in Washington, D.C
\*\*We will host a networking dinner during the program.

## **CANCELLATION AND REFUND POLICY**

- In order to cancel or reschedule a confirmed training please submit an email request to procurement@idiworldwide.net
- >>> IDI will refund 50% of deposit amount if cancellation requests are submitted not less than 7 days prior to the scheduled course date.
- There will be no refund for any cancellation requests submitted less than 7 days prior to the scheduled course date.
- >> There will be no refund for no-shows.
- All cancellations must be made in writing.

# **SEND NOMINATIONS AND INQUIRIES**

Please send in nominations for our upcoming training on "Executive Leadership Program for Financial Sector" by emailing us at training@idiworldwide.net.

# **ASK QUESTIONS**

For any other information or general query about the institute or information about other training programs, send an email to *training@idiworldwide.net*.

#### WHY TRAINING WITH IDI?

The International Development Institute (IDI) collaborates with both private and public sectors to enhance their capacity building initiatives. This involves assisting them with:

- **Strategic Development:** We guide clients in defining their long-term goals and crafting effective strategies to achieve them.
- Challenge Identification: IDI works with clients to identify obstacles hindering their growth and success.
- **Process Improvement:** We provide expertise in streamlining processes to enhance efficiency and effectiveness.
- Organizational Reengineering: IDI offers guidance on restructuring organizations for optimal performance.

IDI has established itself as a leader in capacity building for Nepal's private and public sectors, impacting leadership across all levels. We prioritize fostering robust and collaborative relationships within these organizations.

# **Human-Centric Technology Solutions**

IDI's unique ability to bridge the gap between human insights and technological innovation empowers our clients to unlock their full potential. This approach guides them to realize the boundless possibilities emerging from this powerful synergy.

# Performance Management Expertise

IDI has a proven track record of identifying and delivering business-focused, integrated performance management solutions for organizations and companies. We help them develop strategies to measure, monitor, and improve their overall performance.

# **Extensive Training and Development**

IDI boasts a rich history of designing, developing, and facilitating over 100 study tours and training programs for financial sector leaders across Asia, Africa, and North America. Through these programs, we equip leaders with the knowledge and skills necessary to navigate the complexities of the global financial landscape.



#### **ABOUT US**

International Development Institute (IDI) is a unique learning institute based in Washington D.C. We promote development and global understanding through knowledge transfer and exchanges. IDI provides capacity building and institutional strengthening program through short-term courses, projects, training, workshops, and study tours.



At IDI, we believe that knowledge sharing and exchange is crucial for the development of the community or the country. We at IDI envision us as a bridge, a platform to fulfill that vision. IDI aims to become a world class training institute which provides and produce effective leaders around the world by developing, conducting and delivering efficient and effective program sour clients demand.

### CONSULTING AND CUSTOMIZED TRAINING

IDI has designed, developed and delivered training and capacity development programs in developing countries in the areas of Legal and Judicial Reform, Legislative Affairs Management, Climate Change, Project Management (Appraisal, Supervision and Monitoring). IDI offers consulting services to financial institutions and also provides need assessment to identify and deliver customized training on or off-site upon request.



#### **IDI TRAINING PROGRAMS**

We also offer other training programs as needed. Some of the areas of training are as below:

#### 1. LEADERSHIP AND SUCCESSION PLAN

- Mentoring and creating opportunities
- Leading by examples
- Design Thinking for setting up companies futuristic goals
- Talent search, development, retention and succession planning
- Diversity and Inclusion at work place

#### 2. INNOVATION AND TECHNOLOGY

- Fin-tech and Disruptive Technology
- Data Analysis and Management
- · Data based Decisioning
- Cyber Security and Identity Theft
- Innovation in Banking industry
- Disaster Recovery and Business Continuity

#### 3. COMMUNICATION

- Understand, communicate and lead
- Communication and Strategic Negotiation
- Crisis Management

#### 4. GOVERNACNCE AND SELF ASSESSMENT

- Organization sustainability
- Maintain integrity and legacy
- Best practices in addressing credit and corporate risk
- Corporate Governance
- Corporate Risk Management
- Credit Analysis
- BASEL IV
- Anti Money Laundering (AML) and CFT
- Corporate Social Responsibility

#### 5. CUSTOMER CENTRICITY

- Making the right connection
- Creating Customer Centric Work Environment

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